## **OUR SUSTAINABILITY POLICY**

Sustainability Policy Frame of DYO BOYA FABRİKALARI A.Ş. carries out production and sales activities in the Industrial, Automotive, Furniture, Marine, Construction Paints, Powder Coatings and Insulation sectors. By taking into account the "UN Global Compact" and the "UN Sustainable Development Goals", we are committed to improving the quality of life for society and

to manage our environmental, social and economic activities in our ecosystem with integrity based on stakeholder participation and stakeholder satisfaction and expectations. In this frame;

-To design high quality and innovative products that meet stakeholder expectations for a green and innovative world, -To produce solutions that are based on the expectations of our stakeholders, that inspire confidence, and to provide our stakeholders with positive to provide a working environment,

-Reduce carbon and water footprint, taking into account climate change impacts,

-Working for the efficient use of natural resources and reducing waste with a circular economy approach, -To manage our supply chain effectively,

-Ensuring continuous efficiency through R&D studies, new technology applications and digitalization,

-To work with a "zero accident" approach in work health and safety,

-Drawing strength from differences and diversity, being inclusive and empowering,

-Identifying the risks in our ecosystem and managing them with effective, fast and resilient organization,

-To comply with our corporate governance principles, sectoral and national legislation,

-To work to achieve our sustainability goals without compromising Dyo's culture of ethical behavior,

-We are committed to setting our Environmental, Social and Governance goals in line with the Sustainability Strategies of Dyo and Yaşar Holding, supporting the participation of our stakeholders and sharing our performance.

The Dyo Sustainability Approach is based on the protection and development of the ecosystem not only fulfills the responsibilities related to social, societal and economic development for the environment we live in, but also ensures that the environment we live in is protected by the activities we carry out.

With the value proposition of "adding value, protecting and beautifying", Dyo strives to produce activities and solutions that inspire confidence in its ecosystem, the environment and society, and aims to ensure the continuity of the Dyo business model.

Dyo plans its "Sustainability" and "Corporate Social Responsibility" activities in line with its vision and value proposition, addressing environmental, social and economic dimensions,

and monitors social, environmental and corporate governance performance in addition to financial results.