## **OUR SUSTAINABILITY POLICY**

Within the framework of its operations in the Industrial, Automotive, Furniture, Marine, Construction Paints, Powder Coating, and Insulation sectors, DYO BOYA FABRİKALARI A.Ş.'s Sustainability Policy is based on:

Managing our environmental, social, and economic activities within society and our ecosystem by considering the "UN Global Compact" and the "UN Sustainable Development Goals", with a holistic approach based on stakeholder participation, satisfaction, and expectations.

In this context, we commit to:

Designing high-quality and innovative products in line with stakeholder expectations, for a green and innovative world,

Producing reliable solutions based on the expectations of our stakeholders and providing them with a positive working environment,

Reducing our carbon and water footprint by taking into account the effects of climate change, Working to ensure the efficient use of natural resources and reduction of waste through the circular economy approach,

Managing our supply chain effectively,

Ensuring continuous efficiency through R&D efforts, implementation of new technologies, and digitalization,

Adopting a "zero accident" approach in occupational health and safety,
Drawing strength from differences and diversity; being inclusive and empowering,
Identifying risks in our ecosystem and managing them with an effective, rapid, and resilient
organization,

Complying with our corporate governance principles, as well as sectoral and national legislation, Working towards achieving our sustainability goals without compromising Dyo's culture of ethical behavior,

Regularly monitoring developments, risks, and opportunities related to sustainability, Defining our Environmental, Social, and Governance (ESG) goals in line with the Sustainability Strategies of Dyo and Yaşar Holding, supporting stakeholder engagement, and sharing our performance.

Dyo's understanding of sustainability is based not only on fulfilling responsibilities related to social, societal, and economic development for our environment, but also on protecting and improving the Dyo ecosystem through our operations.

With the value proposition "adds value, protects, and beautifies", Dyo strives to provide reliable activities and solutions to its ecosystem, environment, and society, aiming for the continuity of the Dyo business model.

Dyo considers its Sustainability and Corporate Social Responsibility activities in line with its vision and value proposition, addressing environmental, social, and economic dimensions. It plans these activities, reviews the outcomes, and monitors not only financial results but also its social, environmental, and corporate governance performance.